



Memorandum of Support Protecting the Personal Privacy of Public Sector Workers Budget Item

WHAT THE BILL WILL DO:

This legislation will extend the protections of [2018 Executive order # 183](#).

Prohibits disclosure of: (a) the home address(es), personal telephone number(s), personal cell phone number(s), personal e-mail address(es) of a public employee,

Except (i) to the union that represents the unit of public employees; (ii) to a union that is legitimately seeking to represent the unit of public employees; or (iii) to the extent compelled to do so by law. This does not apply to work-related information such as title, salary, and dates of employment that is otherwise publically-available.

STATUS as of 1/18/19: Introduced in Governor Cuomo's Executive Budget in *Part E of the Public Protection and General Government, Article VII Legislation*

BACKGROUND:

Across New York State and this country, workers' personal information such as their home addresses and cell phone numbers, are being used to attack, harass, and intimidate them by third-parties.

The decision by the United States Supreme Court in *Janus v AFSCME* attempts to undermine worker safety and privacy. New York State will not subject public sector workers to the abuse of their personal information as part of a campaign to harass and intimidate workers for any reason, including engaging in union activities or looking to unionize.

Support Protecting the Personal Privacy of Public Sector Workers
For More Information Contact CWA District 1 at 212-344-2515